

Anti-Corruption Policy

The Company operates business by giving importance in anti-corruption and in adherence with morality, ethics, transparent management and responsibility to all stakeholders. Accordingly, the Company set the Code of Conduct to Directors, Executives and employees in business ethics and employee ethics which is part of “Corporate Governance” of the Company. Corruption means “Conduct or non-conduct in duty position or using power of position improperly, violation of law, morality, rules or policies of the Company to seek the benefit wrongfully in all types such as asking, receiving, offering or giving properties including other interests to government officer or other business related person, etc.”

Besides, the Company set the policies of anti-corruption as a guideline to conduct as follows;

- Directors, Executives and employees will not perform or support corruption in whatever and will comply with anti-corruption measures strictly.
- Directors, Executives and employees have duties to comply with good corporate governance and anti-corruption. The Board of Directors assigned Executives Department to communicate the anti-corruption measures and compliance.
- Create corporate culture with honesty and adhere to fairness.
- Provide training to employees in the organization to encourage the employees to perform duties with honesty and be ready to bring regulations and ethics of good corporate governance to be principle of work operation strictly in the entire organization.
- The Company provided Human Resources Management Procedure which reflects the adherence to anti-corruption measures such as recruitment, training, performance assessment, remuneration and promotion.
- The Company provided internal control to ensure that internal control system helps the Company to achieve the established targets including auditing operation in all sections to be in line with regulations, rules, help finding faults or weak points, giving advice of work operation development to be efficient and effective as good corporate governance.
- Cooperate with government sector in determining all sections which are partners of contract with government sector to disclose Submission of Income Statement to The Office of the National Counter Corruption Commission (NACC).
- Assign Company Secretary and Head of Internal Control to be person who response to generate good corporate governance.